



Current Trends in Policing: *What Today's Leaders Need to Know*

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Why Policing Is at a Turning Point

Policing responsibilities are
expanding

Public expectations are rising

Resources are increasingly
constrained

These are all local government issues



Cyber Crime, digital investigations, service calls

Aging facilities, infrastructure, technology

Recruitment and Retention

Community Expectations

Sustainability

Political pressures

Changing community demographics

Emerging Challenges You'll See

Recruitment, Retention & Reality

Smaller applicant pool

Increased training and on-boarding costs

Competition from other departments/professions

Community Expectations & Accountability

- Demand for transparency and accountability
- Faster public response
- Trust as a performance metric
- Oversight structures vary by community
- Communication matters before crisis



Technology: Opportunity & Oversight

- Body-worn cameras and digital evidence
- Data-driven policing tools
- Privacy, cost, and governance concerns



Community Policing, Reimagined

- Commitment to community
- Partnerships over enforcement alone
- Problem-solving with residents
- Shared responsibility for safety



Sustainability & Measuring Success



BUDGET REALISM AND
LONG-TERM PLANNING



OFFICER WELLNESS
AND RESILIENCE



SUCCESS BEYOND
ARRESTS

Alternative Response & Service Models

- Social Workers
- Crisis response teams
- Inter-departmental collaboration
- Task forces
- County resources





Effective Local Leadership

- Set clear expectations and priorities
- Foster collaboration and dialogue
- Invest strategically and sustainably
- Community trust is built locally



BE INFORMED about policing trends



BE ENGAGED with police leadership and community officials



BE INTENTIONAL with policy and budget decisions

**Public safety is
a shared civic
responsibility**

Questions?

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